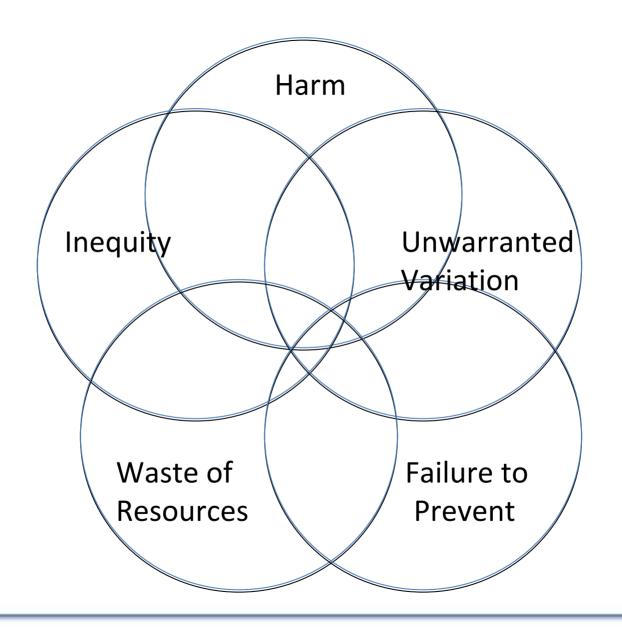
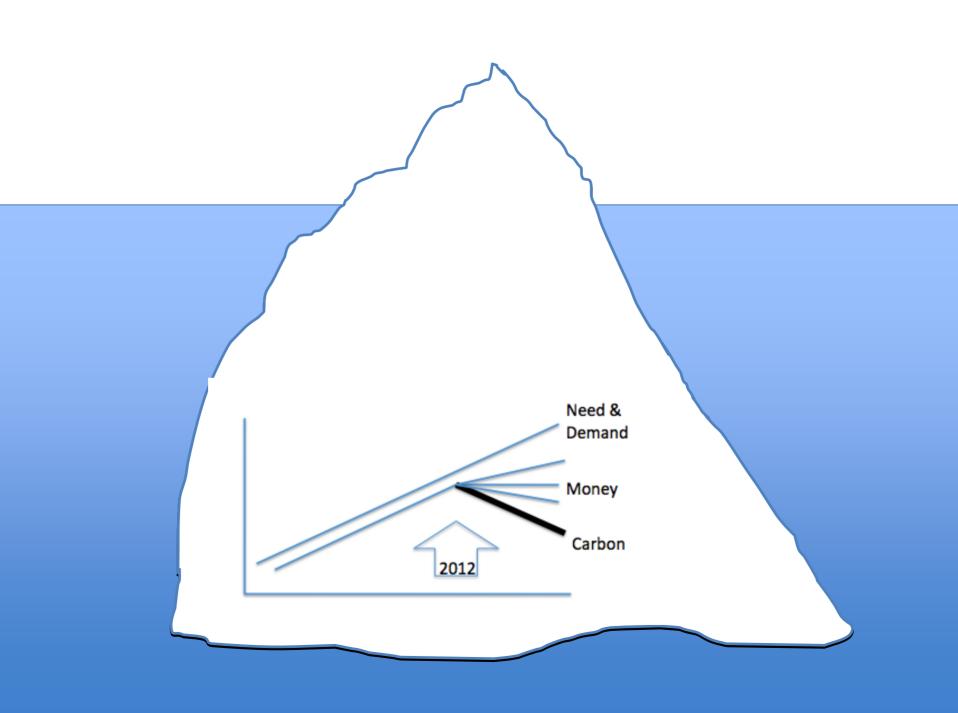
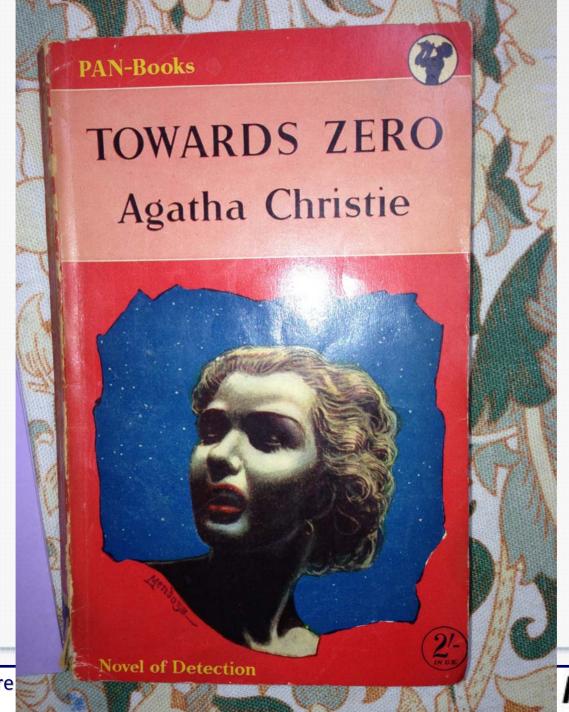
\_

We have seen amazing progress in the last forty years BUT all health services face5 major problems

- SAFETY
- QUALITY-
- FAILURE TO MAXIMISE VALUE
- INEQUALITIES
- FAILURE TO PREVENT







**Healthc**BVHC

More of the same is not the answer, not even better quality, safer, greener cheaper of the same

we need a new paradigm

Old Paradigm	New Paradigm		
Focus on Effectiveness, quality	Focus on equity & value		
and safety	(outcomes/costs, both financial		
	and carbon)		
	<ul> <li>Allocative value,</li> </ul>		
	<ul> <li>Technical value,</li> </ul>		
	<ul> <li>Personalised value,</li> </ul>		
Strengthening of competitive	Development of collaborative systems and networks with		
institutions			
	patients & carers as equal partners		
Good service with known patients	Personalised service for all the		
	people affected in the population		
Service improvement by	Service transformation by culture		
reorganisation	change		
Clinicians are the users of their	Clinicians feel they are the		
institution's resources	stewards of the population's		
	resources		

What do we want to achieve? A service that

- Has allocated resources optimally & equitably
- Uses resources optimally
- •Ensures each individual receives care that addresses their particular problem
- Is open and transparent
- •Is sustainable

Contract & implement the high value service eg for Asthma or elderly people with frailty

Design the PopulationBased System



Contract & implement the high value service

Prioritise programme to tackle

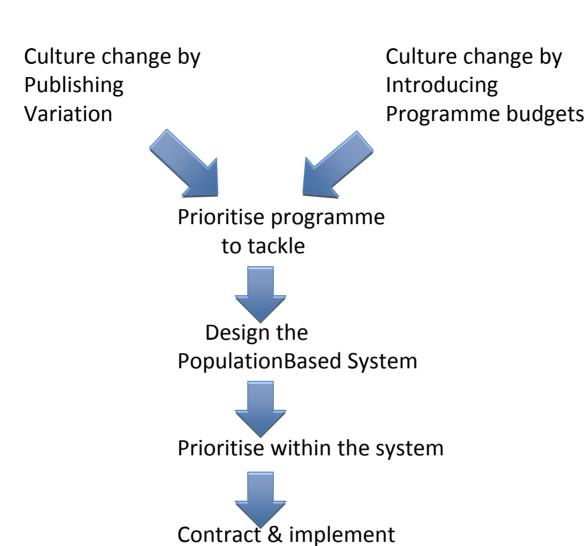


Design the PopulationBased System



Prioritise within the system





the high value service

Variations as an indicator of low value

Solution; go for value

# VALUE IS DETERMINED BY THE RELATIONSHIP BEWTEEN OUTCOME AND EXPENDITURE

High Value

> Low Value

High Value

Low Value

Added value from doing things right

(quality

improvem**Better Value Healthcare** 

## VALUE IS DETERMINED BY THE RELATIONSHIP BEWTEEN OUTCOME AND EXPENDITURE

High Value

> Low Value

High Value

Low Value

Added value from doing things right

(quality

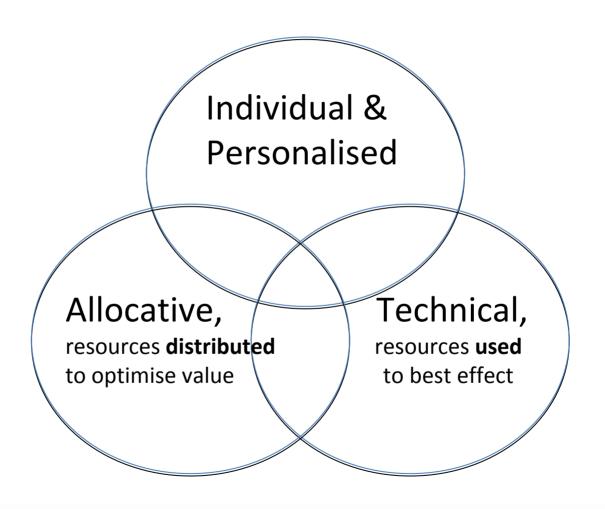
High Value

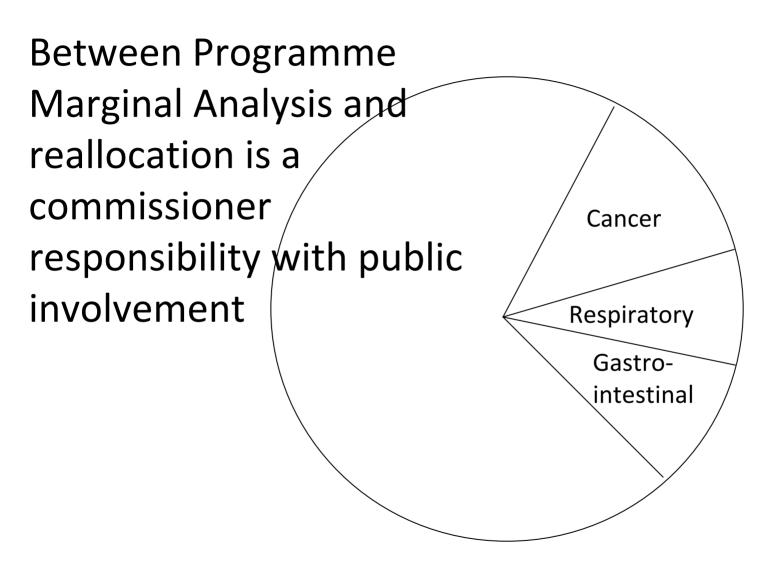
Added value from doing the right things) making the

right decisions

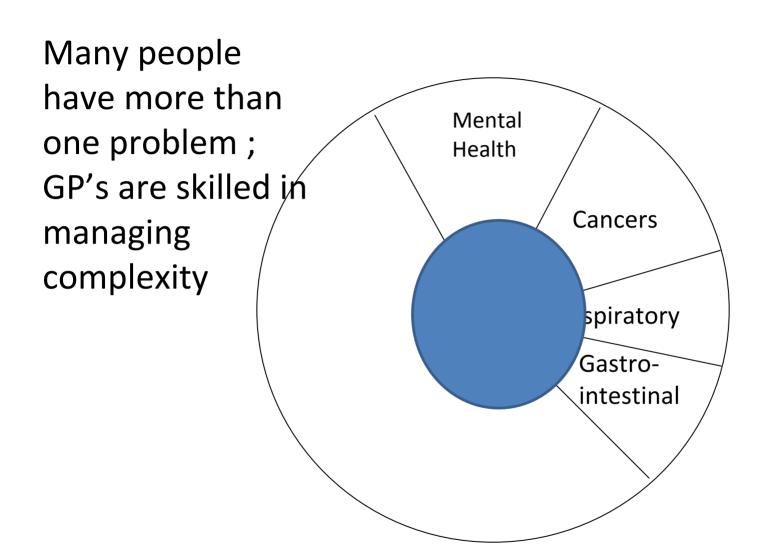
improvem**Better Value Healthcare** 

## Triple Value Programme

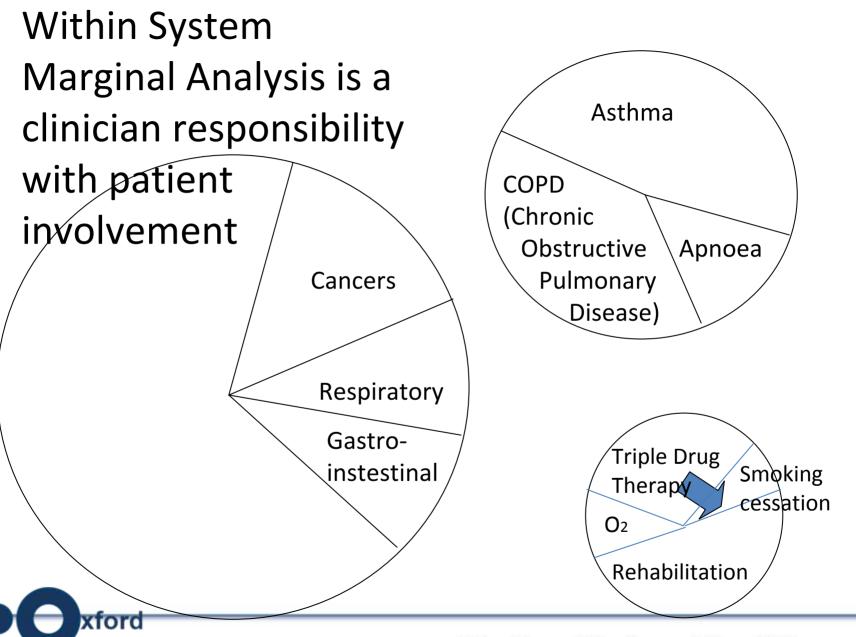










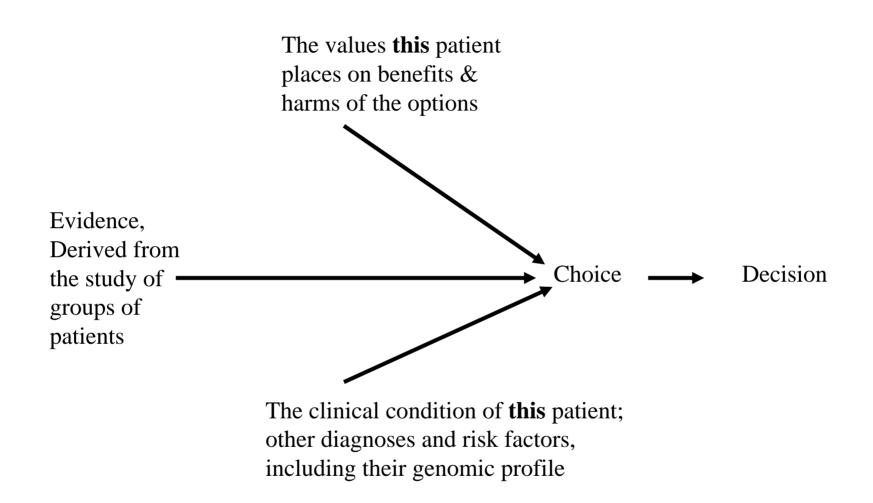


Value = Outcomes / Costs

Outcome = Good – Bad Outcome= Effectiveness (EBM +Quality) – Harm (Safety)

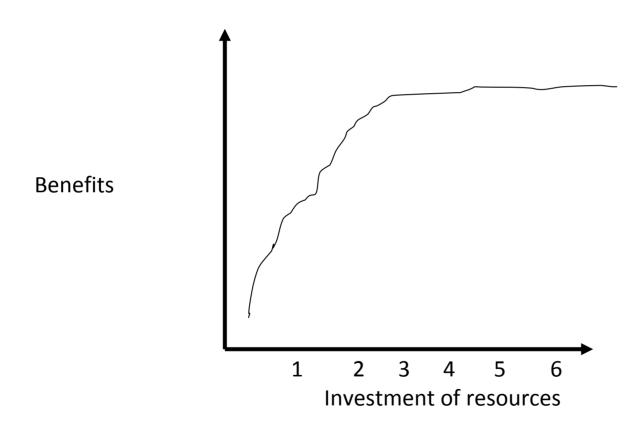
Costs = Money + time + Carbon

Variations as an indicator of harm



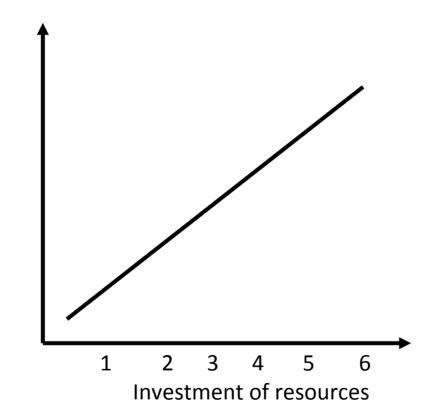
#### Personalised Healthcare

## The law of diminishing returns

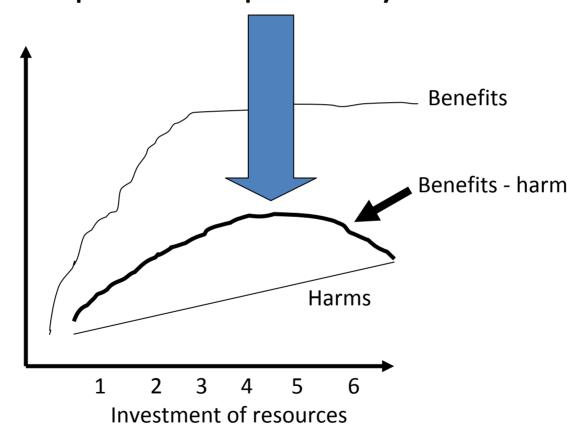


# Harmful effects increase in direct proportion to the resources invested

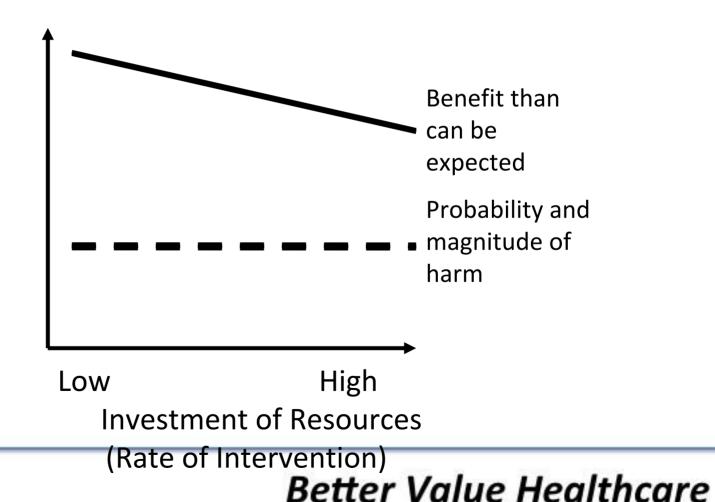
Harmful or Side effects Of care



After a certain level of investment the health gain may start to decline; the point of optimality



As the rate of intervention in the population increases, the balance of benefit and harm also changes for the individual patient



Solution; go for systems with preference sensitive decision making

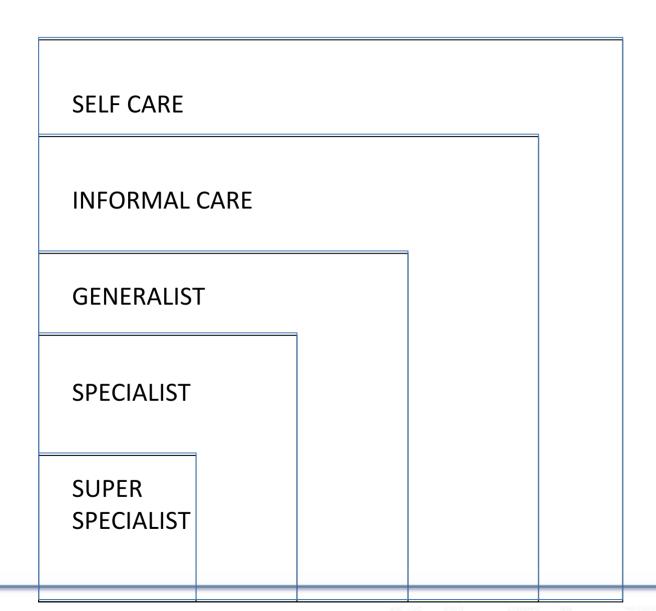
## The Healthcare Archipelago

GENERAL PRACTICE

MENTAL HEALTH

COMMUNITY SERVICES

HOSPITAL SERVICES



#### Newborn Screening for Sickle Cell Disorders Programme Standards

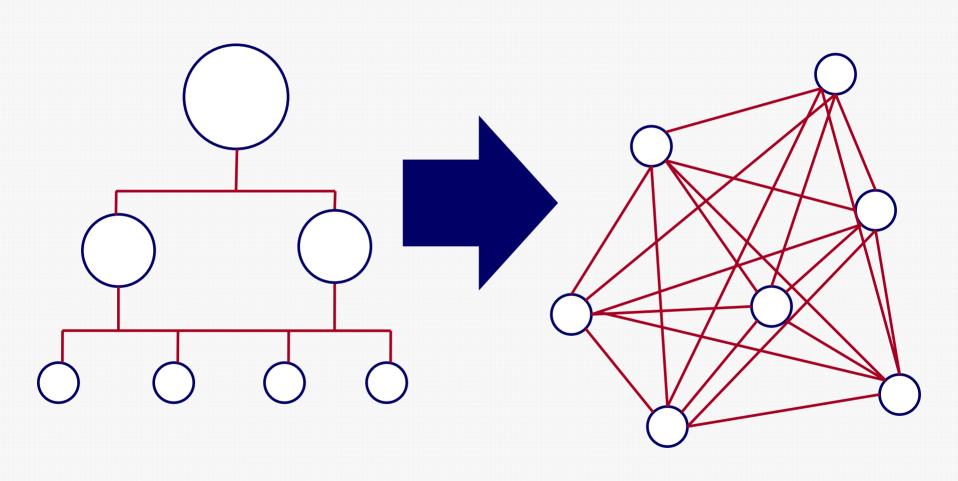
NEWBORN PROGRAMME OBJECTIVES:	CRITERIA	STANDARDS	
		Minimum (Core)	Achievable (Developmental)
Programme Outcome			
Best possible survival for infants detected with a sickle cell disorder by the screening programme	Mortality rates expressed in person years	Mortality rate from sickle cell disease and it's complications in children under five of less than four per 1000 person years of life (two deaths per 100 affected children)	Mortality rate in children under five of less than two per 1000 person years of life (one death per 100 affected children)
Programme Outcome			
Accurate detection of all infants born with major clinically significant haemoglobin disorders*	Sensitivity of the screening process (offer, test and repeat test)	99% detection for Hb-SS 98% detection for Hb-SC 95% detection for other variants	99.5% for Hb-SS 99% for Hb-SC 97% for other variants

This is an example of a national service set up

as a system

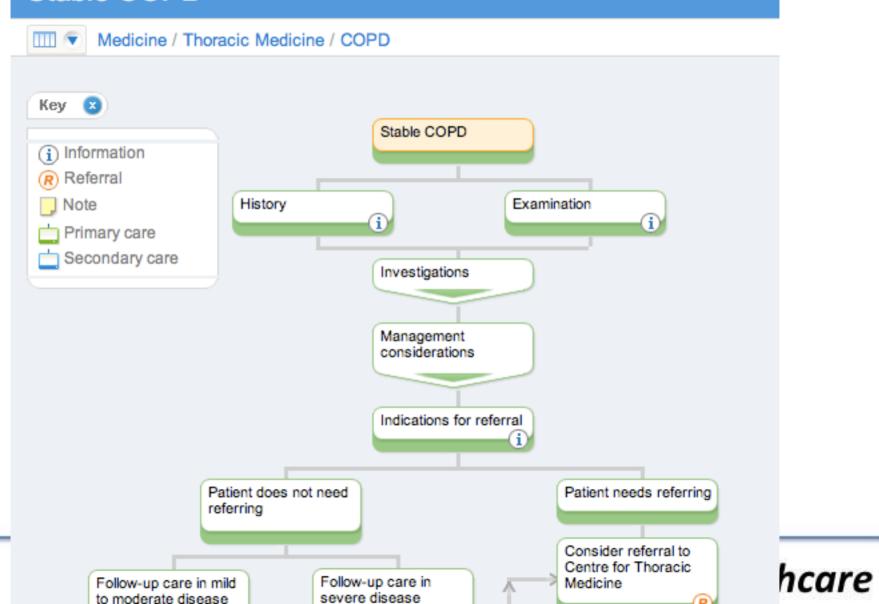
## Hierarchy

### Network





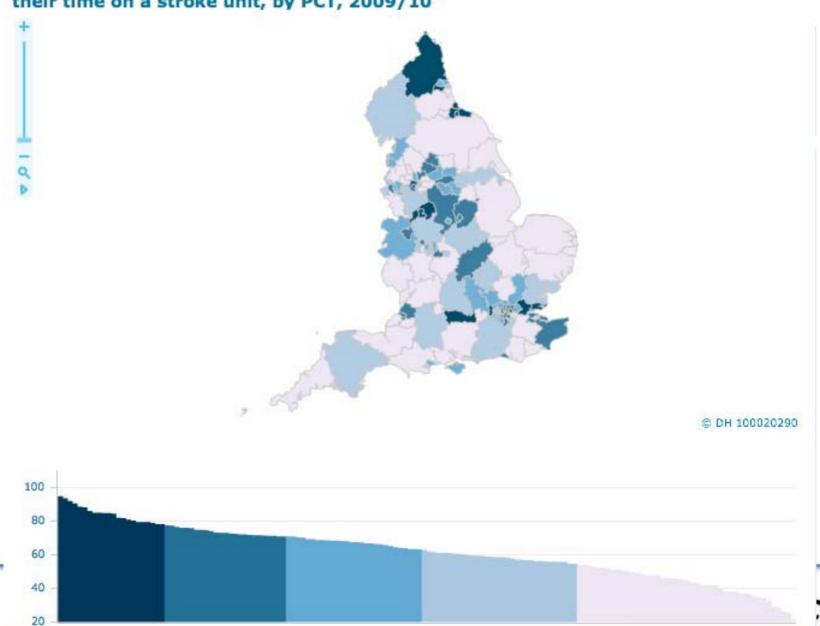
#### Stable COPD



Variations as indicator of failure to prevent

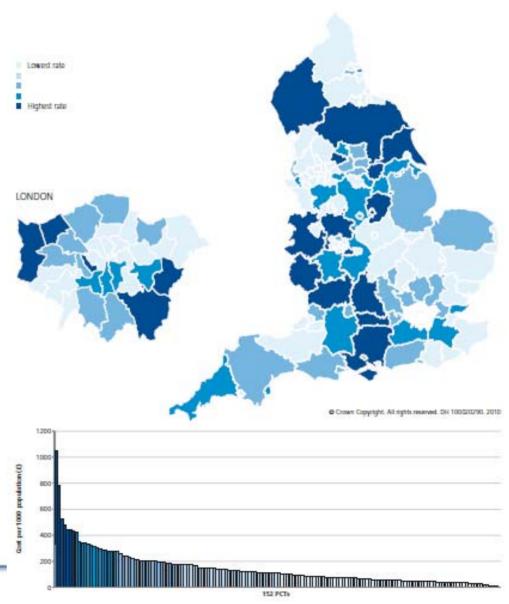
#### Right Care NHS Atlas of Variation in Healthcare

Percentage of patients admitted to hospital following a stroke who spend 90% of their time on a stroke unit, by PCT, 2009/10



Rate of anterior cruciate ligament reconstruction expenditure per 1000 population by PCT Weighted by age, sex, and need; 2008/09

The variation among PCTs in the rate of expenditure for anterior cruciate ligament reconstruction per 1000 population is 50-fold.



#### Variations as indicator of inequity

If there are lower rates of intervention in one subgroup of the population which has the same, or greater, need than the population as a whole, this would suggest there are problems with the equity of provision. If patients in one subgroup of the population receive treatment at a later stage in the course of the disease than patients in another subgroup, this would also suggest problems with the equity of provision. In a study of equity of access to total joint replacement of hip and knee in England, Judge et al. (6) concluded that people in affluent areas got most provision relative to need

Judge, A. et al. (2010) Equity in access to total joint replacement of hip and knee in England. Br. Med. J. doi 10/1136bmj.c4902.

Solution; clinicians responsible for whole populations as well as referred patients

The use of common surgical procedures varies widely across regions. Differences in illness burden, diagnostic practices, and patient attitudes about medical intervention explain only a small degree of regional variation in surgery rates. Evidence suggests that surgical variation results mainly from differences in physician beliefs about the indications for surgery, and the extent to which patient preferences are incorporated into treatment decisions.

#### Understanding of regional variation in the use of surgery

John D Birkmeyer, Bradley N Reames, Peter McCulloch, Andrew J Carr, W Bruce Campbell, John E Wennberg

Lancet 2013; 382: 1121–29

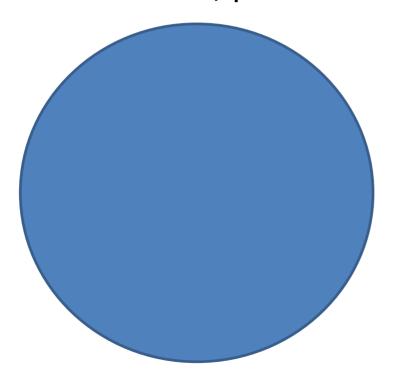
Provision rates for surgery vary widely in relation to identifiable need, suggesting that reduction of this variation might be appropriate. The definition of unwarranted variation is difficult because the boundaries of acceptable practice are wide, and information about patient preference is lacking. Very little direct research evidence exists on the modification of variations in surgery rates, so inferences must be drawn from research on the alteration of overall rates. The available evidence has large gaps, which suggests that some proposed strategies produce only marginal change. Microlevel interventions target decision making that affects individuals, whereas macro-level interventions target health-care systems with the use of financial, regulatory, or incentivisation strategies.

#### Strategies to reduce variation in the use of surgery

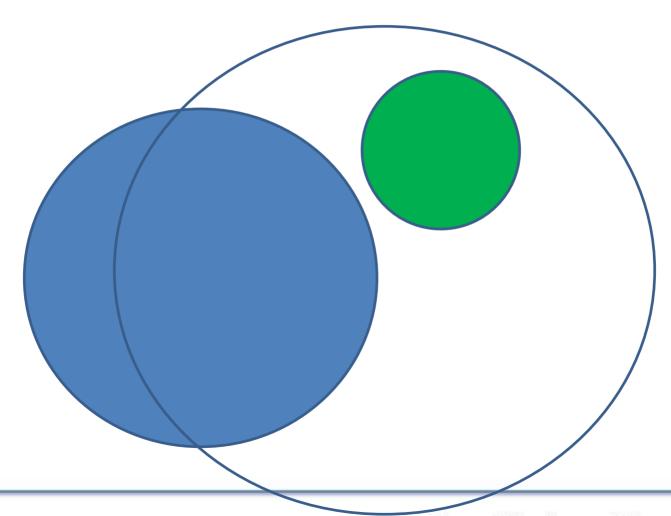
Peter McCulloch, Myura Nagendran, W Bruce Campbell, Andrew Price, Anant Jani, John D Birkmeyer, Muir Gray

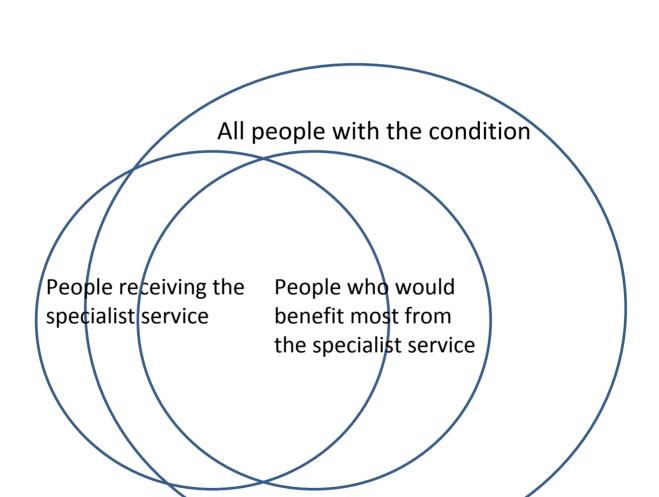
Lancet 2013; 382: 1130-39

Dr Jones is a respiratory physician in the Derby Hospital Trust and last year she saw 346 people with COPD and provided evidence based, patient centred care, and to improve effectiveness, productivity and safety



Dr Jones estimated that there are 1000 people with COPD in South Derbyshire and a population based audit showed that there were 100 people who were not referred who would benefit from the knowledge of her team





Dr Jones is given 1 day a week for Population Respiratory Health and the co-ordinator of the South Derbyshire COPD Network and Service has responsibility, authority and resources for

Working with Public Health to reduce smoking Network development

Quality of patient information

Professional development of generalists, and pharmacists

Production of the Annual Report of the service

She is keen to improve her performance from being 27<sup>th</sup> out of the 106 COPD services, and of greater importance, 6<sup>th</sup> out of the 23 services in the prosperous

Better Value Healthcare

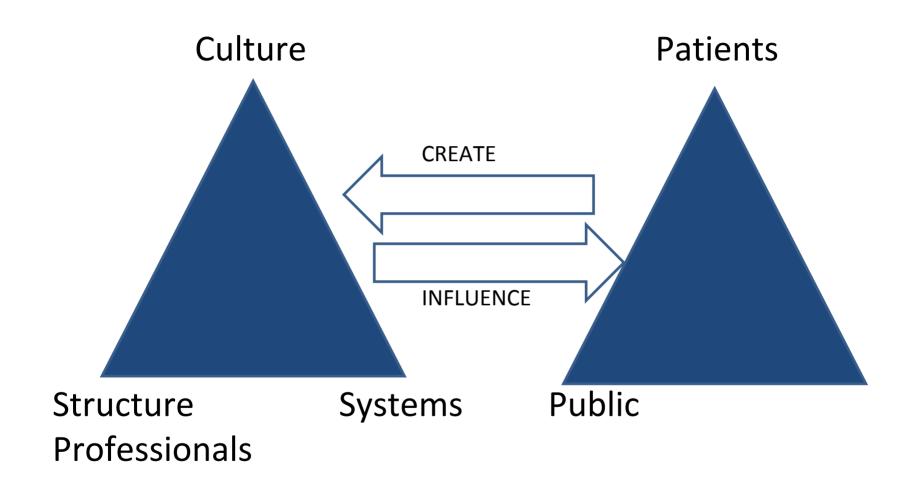
counties

## Solution Population and personalised

1. rely on patients (and the smartphone and knowledge) 2. mandatory training 3.change the culture/start the revolution; destabilise through an Atlas, engage the young control the communication

# Mandatory training

- Understanding and Increasing Value
- Designing and building Systems of Care
- •Creating the Right Healthcare Culture
- Delivering Population-based Medicine
- •Designing and delivering Patient Centred and Personalised Care



"Culture...the shared tacit assumptions of a group that it has learned in coping with external threats and dealing with internal relationships."

Schein, E.H (1999) The Corporate Culture Survival Guide

"Leadership ...and a company's culture are inextricably interwined."

Morgan, J.M. and Liker, J.K. (2006) The Toyota Product Development System

www.ocht-glossary.net

A **SYSTEM** is a set of activities with a common set of objectives and outcomes; and an annual report. Systems can focus on symptoms, conditions or subgroups of the population

(delivered as a service the configuration of which may vary from one population to another)

A **NETWORK** is a set of individuals and organisations that deliver the system's objectives

(a team is a set of individuals or departments within one organisation)

A PATHWAY is the route patients usually follow through the network

A **PROGRAMME** is a set of systems with ha common knowledge base and a common budget

Primary Secondary Acute Community Outpatient Huband Spoke



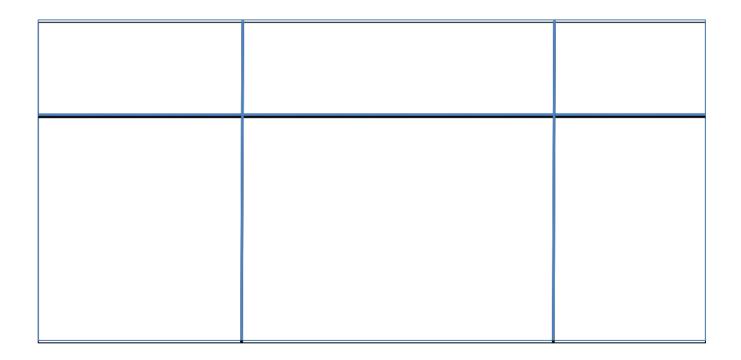
Work like an ant colony; Neither markets nor bureaucracies can solve the challenges of complexity

Population healthcare focuses primarily on populations defined by a common need which may be a symptom such as breathlessness, a condition such as arthritis or a common characteristic such as frailty in old age, not on institutions, or specialties or technologies. Its aim is to maximise value for those populations and the individuals within them

## Population Healthcare

- 1.Is the service for people with seizures & epilepsy in Queensland better than the service in Auckland or Wales or Massachusetts ?
- 2. Who is responsible for the inflammatory bowel disease service for people in Wellington?
- 3. How many liver disease services are there in New Zealand and how many should there be?
- 4. Which service for frail elderly people with frailty in New South Wales provides the best value?
- 5.Is the service for people with back pain in Brisbane better than the service in Melbourne?

# There are two types of populations' one defined by politicians (jurisdictions)



There are two types of populations, one defined by politicians (jurisdictions) & one defined by need

